

# STAKEHOLDER COMMUNICATION POLICY

#### 1. PURPOSE

The purpose of this Policy is to assist the Board and Management in its efforts to ensure shareholders and other Stakeholders including investors, analysts, brokers, the media and other appropriate public organisations, are informed of all material developments affecting the Company in an efficient manner and in compliance with its legal and regulatory obligations.

#### 2. OBJECTIVES

- a) To provide timely and meaningful information on the activities of the Company.
- b) To comply with the Continuous Disclosure Policy and the legal requirements of the ASX and jurisdictions within which the Company operates.
- c) To ensure all shareholders and Stakeholders are provided with an equal opportunity to access or receive the same market information, including through the use of different media.
- d) To ensure consistency in information and messaging to all Stakeholders.

#### 3. APPLICATION AND COMPLIANCE

This Policy applies in all jurisdictions in which Australis operates and applies to all Australis Personnel. Australis Employees are required to confirm in writing that they have received, read and understood this Policy as part of their induction and to reconfirm understanding on an annual basis, or as per specified in the Employee Handbook.

#### 4. METHODS OF COMMUNICATION

Information will be provided to shareholders and other Stakeholders through various methods including, without limitation:

- a) releases to the ASX in accordance with Continuous Disclosure Policy, including the Company's annual, half yearly, quarterly operational updates and presentational material;
- b) the investor relations section of the Company's website (www.australisoil.com);
- c) the annual general meeting (AGM);
- d) meetings with shareholders and other Stakeholders are held in compliance with the Corporate Disclosure Policy and applicable regulation;
- e) Various media outlets, industry and investor forums via interviews or presentations, and
- f) Public meetings held with relevant Stakeholder groups.

## 5. ELECTRONIC COMMUNICATION

The Company makes available on its website the following information on a regular and up-to-date basis:

- a) information briefings to media and analysts;
- b) notices of meetings and explanatory materials;
- c) financial information including annual reports; and
- d) all other Company announcements.

In addition to the above, provision is made on the Company's website for Stakeholders to register to receive information updates when announcements are made.



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#### 6. MEETINGS

The Company considers general meetings of the Company to be an effective means to communicate with Stakeholders and will provide information in the notice of meeting that is presented in a clear, concise and effective manner.

The Company also considers that meetings with institutional investors, individually or as part of group presentations, can be an effective and appropriate means of communication with Stakeholders. However, the Company disseminates material information broadly to the market in accordance with all applicable legal, regulatory and ASX requirements in a timely fashion. It does not disclose such information selectively to certain groups or individuals, such as institutional investors, before it has been disclosed to the public. This type of "selective disclosure" is both improper and illegal. It also constitutes a violation of the Australis Continuous Disclosure Policy.

## 7. MEDIA OFFICER

The Board have designated the CEO as Media Officer and from time to time can appoint alternative Media Officer(s). Only a Media Officer, or delegate, is authorised to formally communicate with Stakeholders about corporate matters. Employees, during their normal course of business, may interact with Stakeholders on a day to day basis on regulatory, contractual and other service related matters, but should not engage in discussions relating to corporate activities, forecasts or investor relations matter without approval or the presence of a Media Officer. All information disseminated, regardless of forum or medium, is subject to the Australis Continuous Disclosure Policy and the Media Officer should ensure that the Disclosure Committee is aware and has approved such material.

## 8. REPORTING BREACHES OF THIS POLICY

If you suspect or observe any contravention of this Policy, you have an obligation to report this immediately to a Director or Management or otherwise in accordance with the Australis Whistleblower Policy.



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### 9. **DEFINITIONS**

For the purpose of this Policy the following definitions apply:

**Australis** or **Company** means Australis Oil & Gas Limited (ACN 609 262 937) and its subsidiaries and joint ventures in which Australis and/or a subsidiary owns a controlling interest.

Australis Employees means all Australis Directors, officers, executives and employees

**Australis Personnel** means all Australis directors, officers, executives, employees and, where under an obligation to comply with this Policy, Third Party Representatives..

ASX means the Australian Securities Exchange

**Board** means the board of Directors of the Company.

**CEO** means the person acting in the capacity as the Chief Executive Officer of the Company or the consolidated corporate group.

Continuous Disclosure Policy means Australis' Continuous Disclosure Policy that can be found on the Australis intranet;

Director means a member of the Board

Disclosure Committee has the meaning given in the Australis Continuous Disclosure Policy

**Employee Handbook** means the handbook outlining the Policies applicable to Australis employees that can be found on the Australis intranet;

**Management** means Executive Management, and other Australis employees whose job title includes the honorific Manager.

Media Officer has the meaning given in section 7 of this Policy

Policy means the Australis Stakeholder Communication Policy

**Stakeholders** means a person, group or organization that has interest or concern in the Company and can affect or be affected by the Company's actions, objectives and Policies.

**Third Party Representative** means a Director, officer, employee, agent, contractor or other representative of a commercial business enterprise that is not owned or controlled by Australis. This includes but not limited to, agents, independent contractors and consultants, suppliers and joint venture partners engaged in activities on behalf of or at the direction of Australis.

#### 10. FURTHER INFORMATION

For further information, clarification or questions regarding compliance with this Policy please contact the Company Secretary.

Approved by the Board: 20 August 2024